

ACUMATICA SUMMIT TERMS & CONDITIONS

ACUMATICA CODE OF CONDUCT

Acumatica Events are intended to provide our Community of partners, customers, prospects, influencers, and developers with informative experiences, meetings, activities, and sessions that are consistent with and supportive of the company's mission and culture. The purpose of these events is to give every person attending a positive and rewarding experience. To that end, we invite all sponsors, volunteers, speakers, attendees, vendors, and others ("Participants") to help us realize a safe, respectful, and positive environment.

Acumatica has established this Code of Conduct to provide clear guidelines, so all Participants know what behavior is expected and what behavior will not be tolerated at our events. Acumatica expects all Participants to abide by this Code of Conduct at all events. This includes during conference-related social events at off-site locations, in related online communities, and on social media.

Acumatica is dedicated to providing a harassment-free and inclusive event experience for everyone regardless of gender identity and expression, sexual orientation, disability, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. Participants asked to stop any harassing behavior are expected to comply immediately.

EXPECTED BEHAVIOR

1. Be considerate and respectful to everyone.
2. Refrain from demeaning, discriminatory, or harassing behavior, materials, and speech.
3. Speak up if anything at an event appears to conflict with this Code of Conduct. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, please contact a member of the Acumatica event staff immediately. (See below section: WHAT TO DO IF YOU WITNESS OR ARE SUBJECTED TO UNACCEPTABLE BEHAVIOR.)

UNACCEPTABLE BEHAVIOR

Unacceptable behavior includes, but is not limited to:

1. Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech, materials, or conduct by any Participant(s) of the event and related event activities. Many event venues are shared with members of the public; please be respectful to all patrons of these locations.
2. Violence, threats of violence, or violent language directed against another person.
3. Sexist, racist, homophobic, transphobic, or otherwise discriminatory jokes and language.
4. Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability.
5. Inappropriate photography or recording.

6. Any boisterous, lewd, or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials, or conduct or any language, behavior, or content that contains profanity, obscene gestures, or racial, religious, or ethnic slurs.

7. Failure to obey any rules or regulations of the event venue.

CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

Unacceptable behavior will not be tolerated, and anyone asked to stop this type of behavior is expected to comply immediately. If a Participant engages in unacceptable behavior, event organizers may take any action they deem appropriate, including expelling the offender from the event with no refund.

WHAT TO DO IF YOU WITNESS OR ARE SUBJECTED TO UNACCEPTABLE BEHAVIOR

If you are subjected to unacceptable behavior, if you notice that someone else is being subjected to unacceptable behavior, or if you have any other concerns, please notify Acumatica Summit Support at summit@acumaticaevents.com. All reports will remain completely confidential.

This Code of Conduct may be revised at any time by Acumatica, and the terms are non-negotiable. Your registration for or attendance at any Acumatica Summit or other Acumatica event indicates your agreement to abide by this policy and its terms.

PHOTO RELEASE

Acumatica will hire professional photographers and videographers to document and display the Acumatica event experience. Acumatica may also use social media to post real-time photos and videos and display select excerpts from feeds on monitors throughout the event venue. By attending Summit or any Acumatica event, you acknowledge and agree that Acumatica may edit and use your images for marketing and promotional activities and for any other lawful purpose in the regular course of its business. With the prevalence of mobile recording devices in today's world, Acumatica disclaims all liability for the capture of your image in any multimedia format by other attendees at the event.

SMS CONSENT

You agree to receive text messages (also known as "SMS") related to the Acumatica Summit from Acumatica. Messages may be sent via an automated system. Messages and data rates may be applied by your mobile carrier. You may opt out from receiving text messages at any time by replying with the word "STOP" to the messages you receive.